



भा. कृ. अनु. प. -केन्द्रीय शुष्क क्षेत्र अनुसंधान संस्थान
ICAR - Central Arid Zone Research Institute
जोधपुर / Jodhpur (राजस्थान/Rajasthan)-342 003



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File No. 2-125/2025/Comp.Appoint./Adm-I

Dated :15.07.2025

Endorsement

विषय: आईसीएआर में अनुकंपा के आधार पर नियुक्ति के मामलों पर विचार हेतु दिशानिर्देश और अनुकंपा नियुक्ति के लिए 100 अंकों के पैमाने पर विभिन्न विशेषताओं के लिए अंक आवंटन हेतु स्कोर कार्ड- के संबंध में।

उपर्युक्त विषय के संबंध में आईसीएआर द्वारा जारी दिनांक 1 मई, 2025 का कार्यालय ज्ञापन संख्या: प्रवेश 10-01/2025 - भर्ती एवं नियुक्ति (आर एंड पी) भाकृअनुप -केन्द्रीय शुष्क क्षेत्र अनुसन्धान संस्थान, जोधपुर द्वारा सूचनार्थ समर्थित है।

आईसीएआर में अनुकंपा के आधार पर नियुक्ति प्रदान करने के लिए कार्मिक एवं प्रशिक्षण विभाग/भारत सरकार के दिशानिर्देशों/निर्देशों का पालन किया जा रहा है। परिषद द्वारा प्रचलित प्रणाली की विधिवत जाँच की गई है और आईसीएआर में अनुकंपा के आधार पर नियुक्ति प्रदान करने के मामलों पर विचार करने की प्रक्रिया को मानकीकृत और सुव्यवस्थित करने के लिए, सक्षम प्राधिकारी के अनुमोदन से एक मानक समय-सीमा और अंक-प्रणाली का पालन करने का निर्णय लिया गया है।

अनुकम्पा नियुक्ति योजना की प्रभावशीलता इसकी पारदर्शिता पर आधारित है। पारदर्शिता वह पहलु है, जो सबसे महत्वपूर्ण है और इसलिए सीधी भर्ती रिक्तियों (ग्रुप 'C') के 5 % की निर्धारित सीमा के भीतर अनुकम्पा नियुक्ति के लिए प्राप्त सभी आवेदकों की दरिद्रता, गरीबी का परिमाण (Degree of indigence) का आकलन करने के लिए सम्बन्धित परिवार की वित्तीय स्थिति का संतुलित और उद्देश्य पूर्ण मूल्यांकन उसकी सम्पति, देनदारियां और अन्य सभी प्रासंगिक कारकों जैसे परिवार में कमाने वाले सदस्यों की संख्या, परिवार का आकार, बच्चों की उम्र, परिवार की आवश्यक जरूरतें आदि को ध्यान में रखते हुए किया जाता है।

भाकृअनुप -केन्द्रीय शुष्क क्षेत्र अनुसन्धान संस्थान, जोधपुर के द्वारा भविष्य में की जाने वाली अनुकम्पा नियुक्तियां अगले आदेश तक इसी आधार पर की जायेगी।

यह निदेशक, भाकृअनुप -केन्द्रीय शुष्क क्षेत्र अनुसन्धान संस्थान, जोधपुर के अनुमोदन से जारी किया जाता है।

(इंद्रराज मीना)

वरिष्ठ प्रशासनिक अधिकारी

प्रतिलिपि:-

1. निदेशक/मुख्य प्रशासनिक अधिकारी (एसजी) के निजी सचिव सूचनार्थ
2. एकेएमयू प्रभारी को इस अनुरोध के साथ कि इसे सीएजेडआरआई वेबसाइट और इंट्रा पर अपलोड करें (वेबसाइट पर एक अलग टैब बनाया जा सकता है, जैसे 'अनुकंपा नियुक्ति 2025')।



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File No. 2-125/2025/Comp.Appoint./Adm-I

Dated 15.07.2025

Endorsement

Subject : Guidelines for consideration of cases for appointment on Compassionate grounds in ICAR and Score Card for allocation of points to various attributes based on a 100 point-scale for compassionate appointment- reg.

An O.M. F. No. Admn.10-01/2025 - R&P Dated: 1st May, 2025 issued by the ICAR regarding aforesaid mentioned subject is hereby endorsed by the ICAR-CAZRI Jodhpur for information.

For grant of compassionate appointment in ICAR, the guidelines/instructions of Department of Personnel & Training/Government of India are being followed. The prevailing system has been duly examined by the Council and in order to standardize and streamline the process of considering cases for grant of compassionate appointment in ICAR, it has been decided to follow a standard timeline and marking system with the approval of the competent authority.

The effectiveness of the Compassionate Appointment Scheme is based on its transparency. Transparency is the aspect which matters most and hence in order to assess the degree of indigence of all the applicants received for compassionate appointment within the prescribed limit of 5% of direct recruitment vacancies (Group 'C') a balanced and objective assessment of the financial status of the family concerned is done taking into account its assets, liabilities and all other relevant factors such as number of earning members in the family, size of the family, age of children, essential needs of the family etc.

Future compassionate appointments to be made by ICAR-Central Arid Zone Research Institute, Jodhpur will be made on these instructions till further orders.

This is issued with the approval of the Director ICAR-CAZRI, Jodhpur.

(Indraraj Meena)
Sr. Administrative Officer

Copy to:-

1. PS to Director/CAO(SG) for information
2. AKMU In-charge with request to upload the same on CAZRI Website & Intra (a separate Tab may be created on website i.e. 'Compassionate Appointment 2025)



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ. राजेन्द्र प्रसाद मार्ग, नई दिल्ली-110001
Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi -110001

F. No. Admn.10-1/2025 – R&P

Dated: 1st May, 2025

OFFICE MEMORANDUM

Sub.: Guidelines for consideration of cases for appointment on compassionate grounds in ICAR – reg.

Guidelines/instructions of DoP&T/GoI are being followed for granting appointment on compassionate grounds in ICAR. The prevailing system has been duly examined by the Council and in order to standardize & streamline the procedure of considering the cases for grant of appointments on compassionate ground in the ICAR, it has been decided with the approval of the Competent Authority to follow a standard timeline and point-system as detailed below:

- a) The existing system of granting appointment on compassionate grounds as per DoP&T/GoI instructions shall be continued. However, annual timelines for completing the entire process of compassionate appointment by the ICAR institutes/HQ shall be as under:

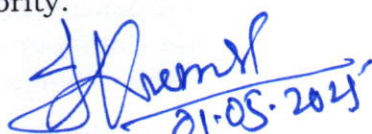
S. No.	Process of Compassionate Appointment	Cut-off date
1.	Identification of Group 'C' DR vacancies and calculation of corresponding compassionate appointment vacancies	31 st January
2.	Inviting applications for appointment on compassionate grounds	28 th February
3.	Assessment by the respective CAC (Compassionate Appointment Committee)	31 st May
4.	Approval of the concerned Appointing Authority	30 th June
5.	Issuing offer of appointment, if any	31 st July

- b) For ensuring transparency and uniformity across ICAR system common criteria on a hundred point-scale, based on various attributes as detailed in **Annexure-I**, shall be used for assessment of applications and awarding marks to the applicants by ICAR HQ/Institutes/Units.
- c) The applicants for appointment on compassionate ground shall submit an Affidavit in the prescribed format (**Annexure-II**) along with the application forms.
2. Ongoing process and cases which are already under consideration by the respective Compassionate Appointment Committee in different institutes would not be affected by this OM. The ongoing process will continue and should be completed by 31st July, 2025.

3. Further, in case, any institute didn't initiate any action for filling up available vacancies under Compassionate Appointment Quota in the current year, they may also start and complete the process latest by 31.10.2025 following the criteria on a hundred point-scale (Annexure-I), as per the revised guidelines issued by the Council. Thereafter, from next calendar year, vacancies under Compassionate Appointment Quota in the whole ICAR system shall be filled as per the latest guidelines, common criteria on a hundred point-scale and time schedule.

4. Accordingly, all the ICAR Institutes/Units are informed to strictly follow the aforesaid guidelines/instructions apart from adhering to the guidelines issued by DoP&T/GoI on compassionate appointment while considering the cases of appointment under compassionate ground.

5. This issues with the approval of the Competent Authority.


(Himanshu Kumar)
Under Secretary (R&P)

Distribution:

1. The Directors / Project Directors of all the Institutes / NRCs / Bureaux/ PDs/ATARIs.
2. The DDGs of all SMDs of ICAR.
3. JS (Pers. & TS)/JS(Fin.)/Director (Admn.)/Director (IAD)/Director (Pers.).
4. PPS to DG, ICAR/ Sr.PPS to Secretary, ICAR / PPS to FA, DARE/ICAR.
5. Welfare Officers of ICAR Hqrs./Institutes/Units.
6. All SMDs and IA Division, ICAR.
7. e-office notice board.
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Note:- Please download the copy of this OM according to requirement as the same is not being distributed physically.

Annexure-I**Table for allocation of points to various attributes based on a 100 point-scale
for compassionate appointment****1. Family Pension (Basic excluding DA & Allowances)****(15 Points)**

Sl. No.	Proposed Slab	Points
1.	Upto 10,000	15
2.	10,001-13,000	13
3.	13,001-16,000	11
4.	16,001-19,000	09
5.	19,001-22,000	07
6.	22,001-25,000	05
7.	25,001-28,000	03
8.	28,001 & Above	01

(The family pension in respect of the applicant is to be certified by the institute)

2. Terminal benefits i.e. Lump sum amount by the family on death of Govt. Servant (i.e. DCR Gratuity, GPF/ PPF A/c Balance, LIC/ PLI, CGEIGS, Leave encashment etc.)/ Lump sum amount under NPS etc.**(10 Points)**

Terminal Benefits			
For post 01.01.2016 death cases	For death cases between 01.01.2006 to 31.12.2015	For pre 01.01.2006 death cases	Weightage Points
Upto 10,00,000	Upto 4,50,000	Upto 1,00,000	10
10,00,001-11,87,500	4,50,001-5,25,000	1,00,001-1,20,000	09
11,87,501-13,75,000	5,25,001-6,00,000	1,20,001-1,40,000	08
13,75,001-15,62,500	6,00,001-6,75,000	1,40,001-1,60,000	07
15,62,501-17,50,000	6,75,001-7,50,000	1,60,001-1,80,000	06
17,50,001-19,37,500	7,50,001-8,25,000	1,80,001-2,00,000	05
19,37,501-21,25,000	8,25,001-9,00,000	2,00,001-2,20,000	04
21,25,001-23,12,500	9,00,001-9,75,000	2,20,001-2,40,000	03
23,12,501-25,00,000	9,75,001-10,50,000	2,40,001-2,60,000	02
25,00,001-26,87,500	10,50,001-11,25,000	2,60,001-3,00,000	01
26,87,501 & Above	11,25,001 & Above	3,00,001 & Above	00

(The terminal benefits in respect of the applicant are to be certified by the institute)

3. Annual Income of earning members & income from Property

(05 Points)

Sl. No.	Annual Income	Weightage Points
1.	Nil	05
2.	1-1,05,000	04
3.	1,05,001-1,35,000	03
4.	1,35,001-1,65,000	02
5.	1,65,001-1,95,000	01
6.	1,95,001 & Above	00

(Valid Income certificate issued by the District Magistrate/Additional District Magistrate/Collector/ Deputy Commissioner/Ist Class Stipendary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner/Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate/Revenue Officer not below the rank of Tehsildar and Sub-Divisional Officer of the area where the candidate and/or his family normally resides, as the case may be, in respect of the annual income of earning members & income from property has to be produced by the applicant for this purpose. Copies of PAN Cards and ITR of previous year of earning members may also be enclosed.)

4. Movable/ Immovable Property (both) of the applicant and his/her family members*

(10 Points)

(*The family members include family members as indicated at Sl. Nos. 6 to 9 of this annexure.)

Sl. No.	Value of Movable/Immovable Property	Weightage Points
1.	Nil	10
2.	Upto 5,00,000	08
3.	5,00,001-10,00,000	06
4.	10,00,001-15,00,000	04
5.	15,00,001-20,00,000	02
6.	20,00,001 & Above	00

For Movable Property: Invoice of the movable property indicating purchase price and date of purchase has to be produced by the applicant. For vehicles and other items as reported by the applicant, as a standard deduction, 10 % depreciation of the movable property per year may be considered to arrive at current market value of the vehicle.

For Immovable Property: Conveyance deed/ sale deed etc. of the immovable property has to be produced by the applicant. The current market value of the property (or circle rate etc. if any) may also be indicated, duly certified by the revenue officials of the area. Copies of the property tax/house tax receipts of the previous year may also be enclosed.)

5. Left over service of Deceased**(15 Points)**

Left over service of Deceased	Weightage Points	Left over service of Deceased	Weightage Points	Left over service of Deceased	Weightage Points
Upto 02 years	01	Upto 12 years	06	Upto 22 years	11
Upto 04 years	02	Upto 14 years	07	Upto 24 years	12
Upto 06 years	03	Upto 16 years	08	Upto 26 years	13
Upto 08 years	04	Upto 18 years	09	Upto 28 years	14
Upto 10 years	05	Upto 20 years	10	Upto 30 years and above	15

(The leftover service of the deceased employee is to be certified by the institute)

6. Dependents i.e. Mother or Father, Spouse (unemployed only)**(10 Points)**

Sl. No.	No. of Dependents	Weightage Points
1.	Single or Both Parents	05
2.	Spouse (unemployed)	05

(The details of the dependents i.e. mother or father, spouse (house wife only) at the time of death of the employee, is to be certified by the institute on the basis of the service records of the deceased employee)

7. Unmarried Daughters**(10 Points)**

Sl. No.	No. of Unmarried Daughters	Weightage Points
1.	01	05
2.	02 & Above	10

(The details of the unmarried daughters at the time of death of the employee, is to be certified by the institute on the basis of the service records of the deceased employee. The marital status of daughters at the time of consideration of application by committee shall be relevant for award of marks)

8. Dependent Minor Children**(10 Points)**

Sl. No.	No. of Minor Children	Weightage Points
1.	01	05
2.	02 & Above	10

(The details of the dependent minor children at the time of death of the employee, is to be certified by the institute on the basis of the service records of the deceased employee. The minority status of children at the time of consideration of the application by the committee shall be relevant for award of marks)

9. Unmarried Major Son (upto 25 Years of age) and Dependent major son i.e. Physically and mentally challenged (without age limit)**(05 Points)**

Sl. No.	No. of Unmarried Major Son/ Dependent major son	Weightage Points
1.	01	03
2.	02 & Above	05

(The details of the unmarried major son upto 25 years of age and dependent major son physically and mentally challenged without age limit, at the time of death of the employee, is to be certified by the institute on the basis of the service records of the deceased employee. In case of physically and mentally challenged son; the disability certificate from authorized signatory of notified medical authority and countersigned by CMO/Medical Superintendent/Head of Government hospital, in case the certificate is issued by the medical authority who is not a permanent govt. servant, has to be produced by the applicant)

10. Educational Qualifications of the applicant**(05 Points)**

Sl. No.	Educational Qualifications of the applicant	Weightage Points
1.	Graduate and above	03
2.	12 th	04
3.	Below 12 th	05

(Attested copies of the educational qualifications of the applicant may be enclosed)

11. **Age of the applicant**

(05 Points)

Sl. No.	Age of the applicant	Weightage Points
1.	Above 40	05
2.	Between 35-40	04
3.	Between 30-35	03
4.	Below 30	02

(The age of the applicant is to be certified by the institute on the basis of birth certificate/10th certificate/PAN Card/service records)

- In addition to the above, Cases where the wife of deceased official has applied for compassionate appointment for herself, she shall get 15 additional points as grace points. She will be in line with the general principle that the widow needs to be given preference for compassionate appointment.
- In case there is a tie, the preference shall be given to the family of the most recently deceased employee.



AFFIDAVIT

**Affidavit to be given on Indian Non-Judicial Stamp Paper of Rs.100/-
and duly attested by Notary Public**

I, _____ Son/Daughter/Wife of
_____ residing at _____ do hereby solemnly
affirm and declare as under: -

1. That I am a citizen of India.
2. That the total annual income of earning members of my family and income from property is Rs. _____.
3. That I along with my family members indicated have the following movable/immovable property:
 - (i) Movable Property: _____
 - (ii) Purchase price and date of purchase of movable property:

 - (iii) Immovable Property: _____
 - (iv) Current market value of the immovable property: _____
4. This affidavit is applied for submission of application for compassionate appointment.
5. That it is my true statement and I shall remain responsible for any false statement.

Deponent

Verification:

I, the above-named deponent, do hereby solemnly affirm and declare that the contents of this affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed there from. If any of the facts mentioned are found to be incorrect or false at a future date, my services may be terminated.



Deponent



भा. कृ. अनु. प. –केन्द्रीय शुष्क क्षेत्र अनुसंधान संस्थान
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File No. 2-125/2025/Comp.Appoint./Adm-I

Dated :15.07.2025

Subject: Inviting applications for compassionate appointment from the eligible dependents of the Deceased employees of the ICAR-CAZRI, Jodhpur.

- As per instructions given in the DOPTs OM No.14014/02/2012-Estt.(D) dated 16-01-2013 and 30-05-2013, OM No. 14014/1/2022-Estt. (D) dated 02.08.2022 and ICAR endorsement No.GAC-21-9/2014-CDN dated 7th February, 2014 and OM Adm-10-1/2025/R&P dated 01.05.2025, **the 5% of vacancies occur under DR quota in a calendar year in group C' & 'D', including technical posts, may be filled-up on compassionate ground.**
- At present at this Institute are in process to filled up the 10 vacancies by **compassionate appointment.**

Further, it is mentioned that as on date 15.07.2025 following 72 applications or requests are pending for consideration for compassionate appointment from relatives of deceased officials/officials retired on VRS on medical ground. The details of deceased persons and applicants as per available records are as below:

Sl.No.	Deceased Employee's name	Designation of the official	Date of Death/Med. Gr. of the official	Applicant's name	Relation with the deceased employee	DOB of Applicant	Category
I	II	III	IV	V	VI	VII	X
1.	Sh. Gop Singh	F/C	20-2-2001 (MG)	Manju Kanwar	Son's Wife	23-12-1978	OBC
2.	Late Sh. Jetha Ram	T-3 (Fieldman)	15-05-2001	Sh. Vinod Kumar Bhati	Son	28-07-1971	SC
3.	Late Sh. VasuDev Joshi	SSGr.	11-10-2001	Smt. Kamla	Wife	01-01-1978	OBC
4.	Late Sh. Hazia	SSGr.	15-08-2001	Sh. Jota Ram	Son	12-10-1982	OBC
5.	Late Sh. Hassanand Pamnani	AF&AO	27-04-2002	Sh. Harish Pamnani	Son	20-07-1982	-
6.	Late Sh. Guru Dayal	Sr. Clerk	09.10.2002	Sh. Ravindra Dayal	Son	04-04-1976	SC

7.	Late Shri Hiranand D Binodani	AAO	14-12-2002	NishaBinodani	Grand Daughter	04-02-2000	OBC
8.	Late Dr. K.N.K. Chouhan	Principal Scientist	03.10.2003	Sh. RanojKumar	Son	25-06-1969	-
9.	Late Sh. Veera Ram	SSGr.III (R/M)	21.06.2004	Sh. Nema Ram	Son	01-07-1983	OBC
10.	Late Shri A.S. Modi	SSGr.	30-11-2005	Sh. MohsinModi	Son	02-02-1987	-
11.	Late ShriRahatHussain	T-3	17-12-2005	Sh. ZakirHussain	Son	21-07-1977	OBC
12.	Late Shri Prema Ram	SSGr.	16-08-2008	Sh. Kamal Kishore	Son	21-01-1988	OBC
13.	Late ShriPokar Ram	SSGr.	03-04-2000	Sh. Bhagwana Ram	Son	01-01-1979	SC
14.	Late ShriModa Ram	SSGr.	29-08-2007	Shri Surja Ram	Son	04-06-1976	SC
15.	Late Shri Mangi Lal	SSGr.	15-01-2006	Shri Raju Ram	Son	10-06-1976	OBC
16.	Late ShriPukhraj	SSGr.	07-03-2011	Shri Rajesh	Son	20-07-1985	SC
17.	Late Shri Narayan Singh	SSGr.	26-01-2009	Shri Sunder Singh	Adopted Son	01-01-1991	OBC
18.	Late Shri Nathu Singh	T-2	11-04-2009	Shri Bhanwar Singh	Son	01-07-1995	OBC
19.	Late ShriBhanwar Singh Sodha	T-2 (Driver)	17-11-2009	ShriNavaratan Singh	Son	14-10-1999	OBC
20.	Late Shri Harish Choudhary	T-2 (Driver)	31-12-2010	ShriSharwanChoudhary	Son	01-11-1986	OBC
21.	Late ShriAmar Nath Bohra	T-3	07-10-2011	Smt. Renu Bohra	Wife	1/12/1969	-
22.	Late Shri Bhana Ram	SSGr.	08-04-2012	Shri Kishore	Son	07-07-1993	OBC
23.	Late Shri Chanda Ram	SSGr.	10-12-2010	Shri Deva Ram	Son	12-05-1987	SC
24.	Late Shri Surendra Singh Solanki	Sr.Clerk	26-12-2012	ShriDigvijay Singh	Son	21-07-1997	-

25.	Late Shri Dinesh Kumar Mathure	T-7-8	05-03-2013	Shri Ankur Mathure	Son	30-12-1988	-
26.	Late Shri Pramod Kumar Mathur	T-4	15-01-2013	ShriDipesh Mathur	Son	29-10-1989	-
27.	Late ShriRamdeen	SSS	13-05-2013	ShriBaldev Dewasi	Son	21-02-1995	OBC
28.	Late ShriKalu	SSGr.	11-09-1990	Shri Teja Ram	Son	04-03-1977	ST
29.	Late Shri Goma Ram	SSGr.	01-03-1992	Shri KishanLal	Son	10-08-1982	OBC
30.	Late Shri Kaku	SSGr.	04-02-2000	Shri Sohan Lal	Son	02-02-1982	OBC
31.	Late Shri Rodiya	SSGr.	08-07-2008	Shri Madan Lal	Son	27-07-1989	OBC
32.	Late Shri Narayan Singh	T-3	04-06-2014	ShriHimmat Singh	Son	26-05-1993	OBC
33.	Late Shri Aidan Singh	SSS	07-06-2014	Shri Jabber Singh	Son	10-07-1995	-
34.	Late Shri Mohan Lal	SSS	18-02-2014	ShriGovind	Son	28-03-1996	OBC
35.	Late Smt. Chaku	SSS	29-05-2003	Shri Ramesh Kumar	Son	01-07-1982	SC
36.	Late ShriPhoola Ram	SSS	25-04-2004	Shri Shrawan Kumar	Son	04-05-1983	ST
37.	Late Shri Pukhraj	T-4	16-02-2007	Shri Harish	Son	04-01-1986	SC
38.	Late Shri Ram Chander	SSS	26-02-2007	Shri Anil	Son	01-03-1991	SC
39.	Late Shri Sanjay Kumar Singh	T-2	14-07-2007	Shri Purvansh Singh	Son	19-08-2004	OBC
40.	Late Shri Shera Ram	SSS	05-12-2008	Ms. Hemlata	Daughter	25-08-1987	SC
41.	Late Shri Luna Ram	SSS	02-06-2015	ShriRanjeet	Son	02-08-1993	OBC
42.	Late Shri Babu Lal	SSS	03-02-2011	Shri Manohar Bheel	Son	13-10-1995	ST
43.	Late Shri Parbat Singh	SSS	27-12-2015	Shri Surendra Singh	Son	07-07-1986	OBC
44.	Late Smt. Gulab Devi	SSS	12-10-2015	Shri Jagdish Prasad	Son	10-10-1973	ST
45.	Late Shri ShashiShanker Dave	Assistant	02-05-2016	ShriMudit Dave	Son	02-10-1994	-

46.	Late Smt. Anchi Devi	SSS	19-01-2013	Shri Naresh	Son	15-10-1982	SC
47.	Late Shri Khinya Ram	SSS	16-07-2015	Shri Prakash	Son	15-10-1982	SC
48.	Late Shri Mohan Ram	SSS	13-07-2015	Shri Ganpat	Son	01-07-1979	SC
49.	Late Shri Poona Ram	SSS	22-08-2018	Shri Suraj	Son	01-01-1982	ST
50.	Late Shri Guman Singh	SSS	06-06-2018	Shri Jitendra	Son	12-06-1993	OBC
51.	Late Smt. Kamla Devi	SSS	07-03-2019	Smt. Manju	Daughter	01-01-1992	-
52.	Late ShriRaju	SSS	09-12-2019	ShriVivekPandit	Son	11-11-1996	SC
53.	Late ShriMohd. Hanif	T-2	11-01-2020	Smt. AtikaBano	Wife	27-07-1965	-
54.	Late ShriDungar Ram	T-2	18-04-2020	ShriSawan Kumar	Son	02-08-1997	SC
55.	Late ShriShimbhu Singh	SSS	30-07-2020	ShriMahipal Singh	Son	19-03-1991	-
56.	Late Shri Keshu Ram	T-4 (Driver)	30-08-2020	Smt. Bhanwari Devi	Wife	02-08-1976	ST
57.	Late Shri Jethu Singh	SSS	29-09-2020	Shri Kuldeep Singh	Son	12-12-1988	OBC
58.	Late Shri Kherdeen	SSS	24-09-2016	Shri Ajarudeen	Son	04-07-1999	-
59.	Late ShriHukam Singh	SSS	08-09-2016	Deepu Kanwar	Daughter	29-10-1993	-
60.	Late ShriBulidan Singh	SSS	10-08-2016	ShriUmmed Singh	Son	01-01-1993	-
61.	Late ShriMotiLal	SSS	11-11-2015	Shri AviPrakash	Son	05-10-2002	SC
62.	Late Shri Hukum Singh Rathore	T-3	06-11-2020	ShriSurjeet Singh	Son	23-07-1993	-
63.	Late ShriBhikh Singh Shekhawat	SSS	12-12-2020	Divya	Daughter	27-12-1998	-
64.	Late Shri Jagdish	T-2	07-02-2021	Shri Manu Kumar	Son	25-12-1992	SC
65.	Late ShriSiri Ram	SSS	21-04-2021	Priti	Daughter	20-08-1983	-

66.	Late Shri Vijay Kumar	T-5	29-04-2021	ShriDigvijayaSarvate	Son	01-01-1988	SC
67.	Late Shri Veer Singh	T-5	30-04-2021	ShriMohit	Son	28-09-1999	-
68.	Late ShriRajendra Kumar	T-5	07-05-2021	Priyanka	Daughter	17-08-1988	-
69.	Late ShriSohanLal	SSS	08-05-2021	ShriMukesh	Son	14-10-2003	OBC
70.	Late ShriBalkishan Dave	T-5	12-05-2021	ShriVirendra Dave	Son	02-02-1984	-
71.	Late ShriRandheer Singh	STA	07-01-2022	Shri Deepak	Son	07-10-2005	OBC
72.	Late ShriVasuDev Godiyal	Assistant	17-06-2022	Shri Ankit Godiyal	Son	03-01-1990	-

Hence, all applicants are requested to submit the fresh application with updated detailed information in the attached pro-forma along-with attached check list. The necessary documents may also be attached.

The applications may be submitted within 15 days of receipt of the letter which are also sent by speed post/registered post to the address available in the office records.

This is issued with the approval of the Director, ICAR-CAZRI, Jodhpur.

(Indraraj Meena)
Sr. Administrative Officer

Copy To: All concerned as mentioned in the above table for information through Institute website and notice board.

Check List to be submitted by the applicant along-with application

(आवेदक द्वारा चेक लिस्ट आवेदन के साथ प्रस्तुत करनी है)

अनुकम्पा नियुक्ति हेतु आवेदन के साथ आवेदक द्वारा निम्न सूची के अनुसार सूचना/दस्तावेज कार्यालय को प्रेषित किया जाना है या कार्यवाही करनी है :-

क्रम संख्या	दस्तावेज का नाम (जो भी लागू हो)	सलग किया (हाँ या ना)
1.	मृतक कर्मचारी का नाम, पदनाम, मृत्यु की तारीख, सर्विस विवरण	
2.	मृतक कर्मचारी का मृत्यु प्रमाण पत्र (original)	
3.	जारी पेंशन आदेश (PPO)	
4.	आवेदक ने किस श्रेणी में आवेदन किया (अ.जा./ अ.ज.जा./अ.पि.व.) उससे सम्बन्धित वैध जाति प्रमाण पत्र	
5.	कार्यालय में मृतक कर्मचारी के द्वारा दिए गए परिवार के आश्रित सदस्यों का विवरण (Nomination Form)	
6.	परिवार के सभी आश्रित सदस्यों का नाम, विवरण जैसे कि जन्म तारीख, शैक्षणिक योग्यता, वार्षिक आय, वैवाहिक स्थिति (विवाहित/अविवाहित) एवं मृतक के साथ सम्बन्ध	
7.	आवेदक एवं अन्य आश्रित सदस्यों का आय प्रमाण पत्र, पेन कार्ड, आधार कार्ड, Mobile no., Email id, Whatsapp no. etc.	
8.	नाबालिग आश्रित सदस्यों का विवरण	
9.	आवेदक के अविवाहित होने के सम्बन्ध में शपथ पत्र	
10.	आवेदक द्वारा नियुक्ति की स्थिति में परिवार के अन्य आश्रित सदस्यों के भरण पोषण करने के सम्बन्ध में शपथ पत्र जिसमें स्पष्ट अंकित करावे कि भरण पोषण नहीं करने की स्थिति में नियुक्ति समाप्त कर दी जावे ।	
11.	नियुक्ति के बाद अन्य कोई आश्रित नियुक्ति का हकदार नहीं होने के सम्बन्ध में शपथ पत्र	
12.	पेंशन सहित परिवार के आवेदक एवं अन्य सभी आश्रित सदस्यों की कुल आय के सम्बन्ध में शपथ पत्र	
13.	आवेदक पुत्री होने की स्थिति में वैवाहिक स्थिति (विवाहित/अविवाहित/विधवा) के सम्बन्ध में शपथ पत्र	
14.	आवेदक के शैक्षणिक योग्यता सम्बन्धित दस्तावेजों की प्रमाणित प्रति	
15.	आवेदक यदि पत्नी है तो उसने कर्मचारी की मृत्यु के बाद पुनर्विवाह नहीं किया उसका शपथ पत्र	
16.	यदि आवेदक स्वयं विधवा नहीं है तो विधवा एवं अन्य आश्रितों की सहमती और अनापत्ति के सम्बन्ध में शपथ पत्र	
17.	<u>आवेदक द्वारा शपथ पत्र</u> प्रमाणित किया जाता है कि(मृतक कर्मचारी का नाम) के आश्रित परिवार का कोई भी सदस्य केंद्र या राज्य सरकार अथवा केन्द्रीय/राज्य सरकार के	

	क्रानूनी बोर्ड, संगठन निगम जो कि केंद्र/राज्य सरकार के स्वामित्व/या नियंत्रण में हो, के अधीन सरकारी कर्मचारी की मृत्यु के समय तथा वर्तमान में भी नियमित आधार पर नियोजित नहीं है एवं ना ही पूर्व में किसी भी आश्रित की नियुक्ति प्रदान की गयी है।	
18.	मृतक कर्मचारी के द्वारा मृत्यु के समय छोड़ी गयी कुल परिसम्पतियों का ब्यौरा (पारिवारिक पेंशन, ग्रेच्युटी, जी..पी.एफ., जीवन बीमा पॉलिसी, चल एवं अचल सम्पतियों का विवरण एवं उनके द्वारा अर्जित की गयी आय, CGE बीमा राशि, छुट्टी नकदीकरण, अन्य परिसम्पतियों का विवरण)	
19.	देयता विवरण (liabilities)	
20.	स्व-घोषणा का शपथ पत्र कि दी गई सभी सूचना सही है।	

नोट : मृतक कर्मचारी के जो भी आश्रित अनुकम्पा नियुक्ति के पात्र है वो ही आवेदन करे और आवेदन पर वो ही हस्ताक्षर करे। साथ ही सभी सम्बंधित दस्तावेजों की प्रमाणित प्रतियाँ भी संलग्न करे।

आवेदक के हस्ताक्षर

आवेदक का नाम :

मोबाइल नम्बर :

ईमेल :

**FORM FOR SEEKING COMPASSIONATE APPOINTMENT BY DEPENDENTS OF GOVERNMENT SERVANTS DECEASED WHILE
IN SERVICE OR RETIRED ON MEDICAL GROUNDS**

PART-A

- I. (a) Name of the Government servant (Deceased/retired on medical ground)
- (b) Designation of the Government Servant
- (c) Whether it is MTS(erstwhile Group 'D') or not?
- (d) Date of Birth of the Government Servant
- (e) Date of death/retirement on medical grounds
- (f) Total length of Service Rendered
- (g) Whether permanent or temporary
- (h) Whether belonging to SC/ST/OBC
- II. (a) Name of the candidate for appointment
- (b) His/Her relationship with the Government Servant
- (c) Date of Birth
- (d) Educational Qualification
- (e) Whether any other dependent family member has been appointed on
compassionate grounds
- III. Particulars of total assets left including amount of
- (a) Family Pension
- (b) D.C.R. Gratuity
- (c) G.P.F. Balance
- (d) Life Insurance Policies (including Postal Life Insurance)
- (e) Moveable and Immovable properties & annual income earned therefrom
by the family.
- (f) C.G.E. Insurance amount
- (g) Encashment of leave
- (h) Any other assets
- Total**
- IV. Brief particular of liabilities, if any.
- V. Particulars of all dependent family members of the Government servant (if
Some are employed, their income and whether they are living together or separately

S.No.	Name(s)	Relationship with Govt. servant	Age	Address	Employed or not if employed particulars of employment and emoluments)
1					
2					
3					

VI. Declaration/Undertaking

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.
2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/Member of the Armed Forces mentioned against 1(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

Date:

Signature of the Candidate
Name.....
Address.....

Shri/Smt/Kum. _____ is known
to and the facts mentioned by him/her are correct.

Date:

Signature of permanent
Government servant.

Name: _____

Address:- _____

I have verified that the facts mentioned above by the candidate are correct.

Date:

Signature of permanent
Government servant.

Name: _____

Address:- _____

PART-B

(TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED)

- I. (a) Name of the candidate for Appointment. _____
- (b) His/Her relationship with the Government servant. _____
- (c) Age(dateofbirth),educational Qualifications and experience, _____ If any.

- (d) Post(GroupC) which employment is Proposed _____
- (e) Whether there is vacancy in that post within the ceiling of 5% prescribed under the scheme _____ of compassionate appointment.
- (f) Whether the post to be filled is included in the Central Secretariat _____ Clerical Service or not.
- (g) Whether the relevant Recruitment Rules provide for _____ direct recruitment.
- (h) Whether the candidate fulfils the requirements of the _____ Recruitment Rules for the post.
- (i) Apart from waiver of Employment Exchange/Staff Selection _____ Commission procedure what other Relaxation are to be given.
- (II) Whether the facts mentioned in _____ Part-A have been verified by the Office and if so ,indicate the records.
- (III) If the Government servant died/ retired on medical grounds more Than 5 years back,why the case was not sponsored earlier.
- (IV) Personal recommendation of the Head of the Department in the Ministry/ Department/Office.
(With his signature and office Stamp/seal)